



Winter 2011
Issue I

The Informer

Summer Conference 2011 to be held in Macon, GA.

2010-2011 Officers

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Beth Shafer

Houston County SO

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Pelham P.D.

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Melinda Allen

Gwinnett County SO

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Bartow County SO

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Dawson County SO

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Steve Coker

Fayette County SO

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Evette McKenzie

Gwinnett County SO



A word from the President

A word from the President...Leadership...I would like to first wish all of you a very healthy and happy New Year! This past year was full of challenges for me personally and I know that we all have been working hard on the challenge of getting our people trained to meet the needs of the detention world of the future. The Association will be working in conjunction with the Sheriff's Association to try to bring training to a location nearer to you. We are all trying to work together to bring you the training you need at a price your county can afford. It is with this in mind that I ask all Jail Administrators and members to get with your supervisors and find out what they really want their personnel to focus on in the training arena and get with your GJA Region Representative so that the board can hear you and provide you the training you need in your region and at the Annual Training Conference this summer in Macon. The Association is only as strong as your participation makes it. Let us step into this year - lead the way - and let us help you help make great employees and leaders. For those of you who were wondering...above is the proof that I did complete the "Goofy" at Disney World. Saturday I ran a half marathon (13.1 miles) and Sunday I ran a full marathon (26.2 miles). It was great fun and my parents and husband were in attendance - three cancer survivors. Thanks for all the cheering from friends on Facebook who kept me going.

Next the Warrior Dash in North Georgia...I challenge you all to get a team up, get muddy, and have fun. All in the name of moving more!



Summer Conference 2011...

The 2011 Summer Conference will be held in Macon, GA at the Marriott Macon City Center. 240 Coliseum Drive; Macon, GA.

The conference will be held Saturday June 26- Wednesday June 30, 2011.

Members are encouraged to book their rooms before May 26, 2011. The room rate will be \$109/ per night.

Quotable Quotes

~ A hero is an ordinary individual who finds the strength to persevere and endure in spite of overwhelming obstacles. ~ Christopher Reeve

Election Results 2010

The election results were revealed at the business lunch in Columbus on Thursday July 1st, 2010. Once you reach the office of Third Vice President you automatically go up one level each year until you reach the office of President. Steve Coker was elected to the office of Third Vice President. Regional Representatives are elected for a two year term. The following contains a list of all board members not including the Executive Officers for 2010-2011:

Region one rep:	Derek Cochran - Bartow County S/O Brent Upshaw- Bartow County S/O *	<u>Appointed Staff</u> Cheryl Newberry- Secretary Gary Lancaster- Parliamentarian
Region two rep:	Tom Wilson- Forsyth County S/O * Jeff Johnson - Dawson County S/O	Jesse Whitworth- Chaplain Janice Van Kirk -Historian David Duvall- Sergeant At Arms
Region three rep:	Christie Webb - Harris County S/O * Charles Shafer -Muscogee County S/O	Gary Dover - Editor Melinda Allen - Webmaster
Region four rep:	Audrey Stokes- Washington County S/O * Dixie Barbour -Chatham County S/O	
Region five rep:	Frank Woods - Gwinnett County S/O * Jerry Harrison -Gwinnett County S/O	* Denotes newly elected for years 10/11.
At large rep:	Bill Hallsworth- Georgia Sheriff's Association * Don Pinkard -Gwinnet County S/O	

It's time for GJA Awards Nominations !

Criteria

Officer of the Year

An award which recognizes the Correctional Officer/Deputy Sheriff involved in daily detention activities; one exhibiting exemplary work performance, spirit, service, and accomplishments which warrant the utmost recognition.

Detention Supervisor of the Year

An award presented to that supervisor who exhibits leadership ability and managerial skills in dealing with subordinates, and has contributed significantly toward upgrading overall detention operation.

GJA Meritorious Award

This award recognizes an individual who has made major contributions toward professionalizing detention operations, programs, or services; one who has demonstrated outstanding performances throughout the year or performed an exceptional deed which resulted in saving lives and/or protecting property.

Professional Service Award

Recognizes a professional service provider (i.e. health care provider, food service worker) who has contributed significantly toward the overall operation of the detention facility; one who has initiated implementation of new programs designed to improve existing services.

Civilian Award

An award given by the GJA President which best represents time and service given to the organization in the areas of membership, planning, organizational efforts, or any worthwhile cause in the name of the Georgia Jail Association

Detention Administrator of the Year

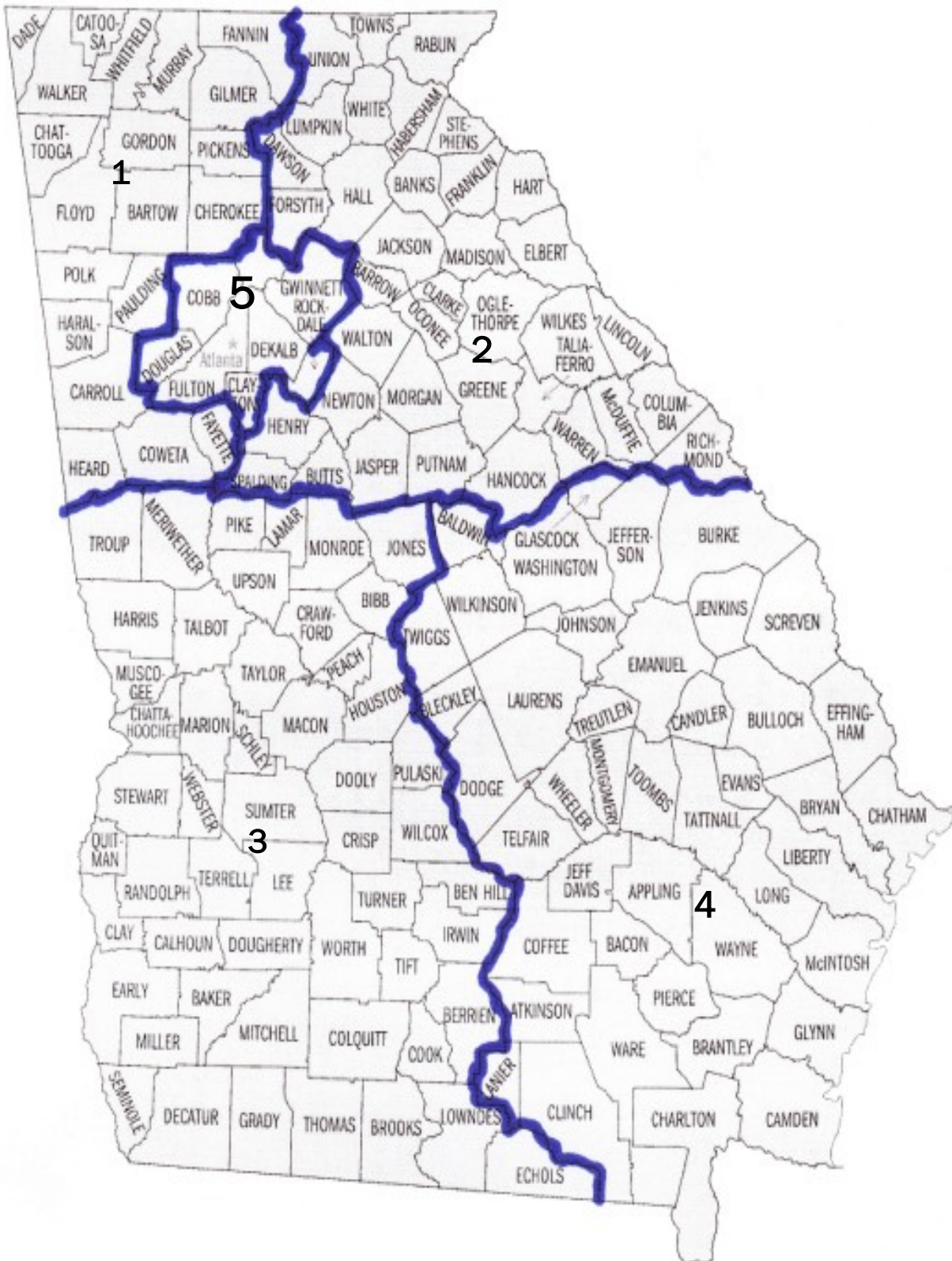
An award presented to an individual administrator for significant acts aimed at promoting the ideas and philosophy of the facility and upgrading standards for a positive change; i.e. availability of employee training; conformance to standards for adult detention facilities; and individual who has worked toward formulations and implementation of new programs; also for distinguished service over a period of years.

Training Officer of the Year

An award for excellence in peace officer training is presented to an individual to recognize their outstanding achievements and contributions within law enforcement training. The award encourages and fosters innovation, quality, and effectiveness.

If you wish to nominate someone for an award, please send a letter to the GJA Awards committee, P.O. Box 492553, Lawrenceville, Ga. 30049
DEADLINE for letters April 15th, 2011

The illustration below explains the different GJA regions within the state and shows the counties which each representative is responsible for.



Nomination time is here!

This is your opportunity to nominate the officers and members of the Board of Directors whom you want to manage your association. We encourage you to take a few minutes to fill this form out so we can have the best candidates for the job. GJA asks that you contact your nominee(s) and check to make sure they will be able to act as a Board Member for the Association if they are nominated. As a board member you are expected to attend bi-monthly board meetings. We look forward to many nominations for each position.

2011-2012 Nominations **Statewide**

I. FOR THE OFFICE OF THIRD VICE PRESIDENT
(One):

Contacted yes / no (please circle one)

II. FOR AT-LARGE REGION REPRESENTATIVE, STATEWIDE
(One):

Contacted yes / no (please circle one)

III. REGION REPRESENTATIVE:
(As Noted):

Please check which region your nomination is for:

- Region I (One two year Term)
- Region II (One two year Term)
- Region III (One two year Term)
- Region IV (One two year Term)
- Region V (One two year Term)

Contacted yes / no (please circle one)

Your nomination **must be postmarked no later than April 15, 2011**. Please indicate whether you have contacted your nominee(s) and *made sure their Chief Executive Officer will allow them to attend board meetings*.

Mail to: Immediate Past President, **P O BOX 492553 Lawrenceville, GA. 30049**. Or fax to 770-619-6764.
Feel free to add additional information about your nominees if you so desire.

Please put your name below to validate your nomination.

Nominated by: _____

date: _____



APPLICATION OR RENEWAL FOR MEMBERSHIP

Please enroll me as a member. Enclosed is my annual GJA payment of \$15.00. Memberships are renewable June 1st of each year.

Date: _____

Name: _____ Rank: _____

Telephone: (_____) _____ Agency: _____

Mailing Address: _____

City _____ State _____ Zip _____

E-Mail Address: _____

Fax number: _____

Amount enclosed: _____

Sponsor's Name / Who introduced you to GJA? _____

Mail to:

GJA
P O Box 492553
Lawrenceville, GA 30049

In the News.....

Driver crashes car into Gordon County Jail

GORDON COUNTY, Ga. - A Woman crashed her vehicle into the front of the Gordon County Sheriff's Office/Jail on Thursday August 12, 2010. Johana Cortes, 24, attempted to drive her 2005 Toyota Corolla through the front entrance of the building. A statue memorializing fallen soldiers obstructed her path preventing her from crashing through the front entrance of the jail. No staff members were injured in the incident. However, Ms. Cortes announced she was carrying explosives requiring the officers to begin evacuation of the building. Ms. Cortes was arrested and charged with Terroristic Threats and Acts, Interference with Government Property and Criminal Damage to property (2nd degree). The Georgia Bureau of Investigation assisted in the case.



Photo Courtesy of FOX5 News

Forsyth Purchases Mobile Command Vehicle



The Forsyth County (Ga.) Sheriff's Office has acquired a 38-foot Mobile Command Center from Meridian Specialty Vehicles. The vehicle was purchased using seized asset forfeiture funds. Mobile command centers from Meridian Specialty Vehicles are generally equipped with emergency lighting and sirens, scene lighting, a generator and cellular or satellite Internet and telecom capabilities. The interior of the vehicle includes a bathroom, conference room and galley.

Sure beats standing out in the cold huddled over the roof of a patrol car! Ahhh, the good old days....

Court Rules Strip Searches of Inmates Constitutional



The U.S. 9th Circuit Court of Appeals says searches are needed to prevent the smuggling of contraband into detention centers. The decision replaces a smaller panel's more critical ruling in 2008. Blanket strip searches of incoming jail inmates are constitutional and necessary to prevent the smuggling of contraband into the detention centers, a Federal appeals court ruled recently.

The decision by a full 11-judge panel of the U.S. 9th Circuit Court of Appeals replaces a smaller panel's ruling in 2008 that strip searches are so dehumanizing that they violate a person's constitutional rights if conducted without good reason to suspect the individual is carrying drugs or weapons.

The ruling undermined one of several civil rights violations that antiwar protester Mary Bull and eight others alleged in their class-action lawsuit against the city and county of San Francisco. The protesters alleged that they were mistreated by authorities when they were arrested during a November 2002 demonstration.

"This is not a final defeat at all. It opens the case to move forward," attorney Mark E. Merin said of Tuesday's fractured ruling, noting that the arrestees' complaint was headed for trial by jury in federal district court.

Writing for the majority, Judge Sandra S. Ikuta, an appointee of President George W. Bush, said the court had found the strip-search policy "reasonable under the Fourth Amendment." She pointed out that the searches had produced hundreds of caches of drugs, money, shanks, knives and other items that can pose risk to jail personnel and other inmates.

Four separate opinions were filed by the 11 judges, including a dissent written by Judge Sidney R. Thomas and joined by three fellow appointees of President Clinton.

Thomas had written the 2008 ruling against strip-searching without probable cause, saying that "the intrusiveness of body-cavity searches cannot be overstated."

In his dissent, Thomas recounted how Bull had been arrested at a peaceful protest, slammed to a concrete floor during booking, stripped and subjected to a body-cavity search, then left naked in a cell for 11 hours. She was subjected to a second strip search before being released without charges.

Please do not forget, if you have any information to put into the newsletter contact me at garydover@bartow.org or by phone at 678-721-3051 . We really need your input to help with the newsletter. You may include current events, promotions, training opportunities or any other appropriate material.

visit us on the web @

www.gjaonline.com

Congratulations

Robert Sowell– Clayton County Sheriff's Office on passing the test for the Certified Jail Manager's Program through the American Jail Association.

Frank Sosebee– Dawson County Sheriff's Office was appointed to serve on the Advisory Board for the Georgia Police Academy– Athens. His term commenced on January 1, 2011.

Promotions

Mickey McDaniel– Gwinnett Co. SO Promoted to Captain

Bob Rapien –Gwinnett Co. SO Promoted to Captain

James Walters– Bartow County SO Promoted to Sergeant

Onnie Fuchs– Houston County SO Promoted to Sergeant

Carol Oats– Houston County SO Promoted to Sergeant

Jonathan Spraggins – Houston County SO Promoted to Sergeant

John James– Houston County SO Promoted to Sergeant

Gary Turley– Houston County SO Promoted to Corporal

Chris Cline– Houston County SO Promoted to Corporal

Melony Dupuis– Houston County SO Promoted to Corporal

Amanda Hall– Dawson County SO Promoted to Corporal

Daniel Sibenaller– Dawson County SO Promoted to Corporal



Retirements

Captain Cecil Whiteaker- Gwinnett County SO
Sergeant Micky Mauldin- Gwinnett County SO
Corporal George Gilson- Gwinnett County SO
Deputy Mike Lippman- Gwinnett County SO
Deputy Cheryl Morrisette- Gwinnett County SO
Deputy Lisa Stokes- Gwinnett County SO

Combined, these officers represented over 160 years of experience/service to Gwinnett County!

Sergeant Ronald LeVieux- Houston County SO
Sergeant Boyd Rider- Houston County SO
Lieutenant Robert Rendell- Houston County SO



Please forward your departmental news so we can put it in the newsletter contact Gary Dover at garydover@bartow.org or by phone at 678-721-3051.

2011 Training Conference

June 26-June 30, 2011



Georgia Jail Association

This 5-day training conference will address current issues facing Georgia's Jails.

Training topics and times will be listed on the GJA website.

www.gjonline.com

All instructors are law enforcement, legal, and medical professionals. They are from Georgia and around the nation. They will present informative and timely training vital to the Jails in Georgia.

Officers will receive **P.O.S.T. credit** for classes attended.

Board of Directors meeting will be held June 25, 2011 @ 6:00 PM

Schedule

Sunday, June 26

Check-In 8 AM- 4 PM
Training 10 AM-5 PM
Cookout 6 PM

Monday, June 27

Vendor Show 8 AM
Golf Tournament 1 PM

Tuesday, June 28

Prayer Breakfast 7 :30 AM
Training 9 AM- 5 PM
Business Lunch 12:00 PM

Wednesday, June 29

Training 8 AM-5 PM
*Banquet 6:30 PM

Thursday, June 30

Training 9 AM - 2 PM

* Banquet attire is Dressy Casual

Marriott

Macon City Center

240 Coliseum Drive
Macon, GA 31217

1-800-228-9290

<http://www.marriott.com>

Room Rate \$109.00

Please contact the Macon Marriott directly for room reservations.

Conference Registration Fees

Members \$125.00

Non-Members \$140.00

Meals included with registration fee: 1 breakfast, 1



Registration Form

In order to receive a guest pass for the events you must complete the event registration form. Please let us know if you plan to attend, the number of guest (s) you are bringing, their names and the amount enclosed.

Name: _____ Title: _____

Agency: _____

Address: _____

City: _____ State _____ Zip _____

Phone: _____ Fax: _____

E-mail address: _____

**Mail to:
GJA
P O BOX 492553
Lawrenceville, GA 30049**

GJA CONFERENCE FEES	AMOUNT Enclosed
GJA Member \$125.00	
GJA Non-Member \$150.00	
GJA Member After May 30, 2011 \$150.00	
GJA Non-Member After May 30, 2011 \$160.00	
Guest Meal Tickets Allows admittance to every event except the Business Luncheon \$50.00 (Per Person)	Name of Guest (s): _____ _____
Total Enclosed	

Supervision Tips

- 1. Ask employees how you can best support them in doing their job.** This ensures that you are doing your best job to help your employees do theirs.
- 2. Make sure that employees have all the information, resources and support they need to do their job.** It also demonstrates that you see yourself as [being] there to support them.
- 3. Give continuous feedback, both positive and constructive.** This helps the employee develop [professionally] and avoids surprises during performance reviews.
- 4. Provide opportunities for professional growth.** This lets employees know that you are in their corner.
- 5. Don't let employees know of your own job concerns or challenges or problems in your personal life.** This prevents employees from feeling that they have to take care of their boss. A good boss is perceived as competent and there to support his or her employees.
- 6. Create trust.** A good boss is a trusted boss. So, keep promises, follow through on commitments [and] never betray a confidence or talk about others in the organization, except in a favorable manner.
- 7. Show compassion.** Treat employees like they're people. Not employees, but people. If one of your direct reports had a death in the family or even a bad day, be human and compassionate.
- 8. Listen.** One of the best traits of a boss is someone who not only goes to the wall for their employees but who also listens to them. Sometimes team members just need to vent and get things off their chest. A good boss will listen.
- 9. Give frequent feedback.** Instead of waiting until an annual performance review to give feedback -- good or bad -- a sign of an excellent boss is proactive behavior. A fantastic boss will get the most out of his or her employees. Giving positive feedback and acknowledging a job well-done often results in more good work.
- 10. Understand your employees' jobs.** When you don't completely understand what your employees do or how they do it, it's more difficult to help them navigate their job if they need more resources. Plus, a good boss should go to bat for his or her employees. If they don't understand the magnitude of their direct reports' job responsibilities, this may be harder to do or convince the higher-ups of their worth.
- 11. Live and breathe by the company rules.** If you show up late, take long lunches or are not available at certain periods throughout the day, people notice. Rules aren't just for direct reports to abide by. A good boss will know that their behavior is to be emulated," she says. If the rules don't apply to them, who should they apply to? A true leader takes this very seriously.
- 12. Acknowledge your employees' work.** Recognize their performance. Even as employees go through a busy season or may be inundated with job sharing in this economy, a good [manager](#) will keep them motivated by putting wind in their sails and, more importantly, keep turnover low. If you have a good boss, you're golden, you won't want to leave. When you know your boss is on your side, it makes a difference in your productivity, morale and overall workplace happiness.



Georgia Jail Association
P.O. Box 492553
Lawrenceville, GA 30049

EVIDENCE MANAGEMENT TRAINING

WHERE: Gwinnett County Sheriff's Department

WHEN: March 10, 2011 8:00 a.m. to 5:00 p.m.

COST: \$75 per student

INSTRUCTOR: JAMI SAILORS

This class is designed to teach evidence custodians the ins and outs of evidence management. Civilian evidence custodians are welcome to attend. Topics will include: custodial rights and rules, chain of custody rules for releasing and accepting evidence, legal expectations, evidence custodian duties, evidence room management and evidence retention & destruction rules.

Newsletter sponsored by:

