



The Informer

Summer Conference 2011 Wrap-up!

2011-2012 Officers

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Gwinnett County SO

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Evette McKenzie

Gwinnett County SO

Hello Everyone,

We have survived another Summer training conference and a new executive board is in place for the Georgia Jail Association. On behalf of the board and GJA members I commend Beth Shafer on her Presidency and a successful training conference. A great big thank you to all the board members, spouses, trainers/instructors, vendors, attendees, friends and relatives who pitched in to support this association in producing the training conference. A special thank you goes out to Bibb County Sheriff Jerry Modena, Chief Deputy Russell Nelson and Jail Staff for arranging, coordinating and preparing the meal for the Friends & Family Cookout. That was some great BBQ! We especially appreciate them moving the dining indoors rather than making us swelter in the 95 degree heat. The event was well attended by members, family, and friends. Members completed 1,816 hours of POST certified training at the conference.

I am humbled to be the President of your Georgia Jail Association and will fulfill the duties of this office to the best of my ability with your help, guidance and encouragement. The executive board and the association members should remember that one of the purposes of this association is "to advance professionalism through training, information exchange, technical assistance, publication and conferences". It is my opinion that we offer the best training in the state regarding jail issues and matters. We should continue to strive to provide outstanding training opportunities to the GJA members and their agencies when called upon. The board is currently organizing additional training opportunities throughout the state. Watch for the flyers or check our website for the announcements.

I will take this opportunity to mention the hard work, time and dedication of some of our board members who really put a lot into the association, Steve Coker. Steve solicits vendors for our conference, organizes the vendor show and acts as a liaison with the conference facility. Very few people understand the complexity of establishing a "seating arrangement" for individuals that are competitors in the business world. He is a go getter and can always be depended on. Gary Dover worked hard to coordinate the training schedule and lured some great instructors to the conference. Beth Shafer dealt with the complexities of coordinating the arrangements for the conference site to include a persistent request for an adjustment in the room temperature of the training rooms. Evette McKenzie, our in house bean counter for keeping an accurate record of our finances. I appreciate her organizational skills and tenacity to get the job done.

Lastly, I congratulate those elected or appointed to the executive board and look forward to working with you. There is a broad range of experience on this board, and persons from many different agencies. I encourage you to get to know the board members as they have a wealth of information and if they don't know the answer they probably know who does.

I look forward to working with you as President, and if you need my assistance I can be reached by telephone at (770)619-6405 or my e-mail address is Melinda.allen@gwinnettcountry.com.

Melinda

Summer Conference 2011...



Quotable Quotes

"Twenty years from now you will be more disappointed by the things you didn't do than by the ones you did. So throw off the bowlines, sail away from the safe harbor. Catch the trade winds in your sails. Explore. Dream."
Mark Twain

10 reader tips for new Cos & Deputies

What do you wish someone had told you before you took your first job in corrections?

By Erin Hicks
Corrections One Associate Editor

The correctional setting is unlike any other professional environment. Unless you've had friends or family in the field, you wouldn't know what to expect your first day (or first year!)

To offer advice to any newbies and also swap stories, we reached out to our Facebook fans and asked them — what do you wish someone had told you before you took a job in corrections? What's one piece of advice you could offer to someone new to the field?

The responses ranged from the disparaging to the hilarious — check out what some of C1's fans had to say and if you haven't had a chance to comment yet, leave your piece of advice in our comments section below.

1. Be nice to the nurses, you never know when you might need them.

-Krisi Eshleman

2. Learn "Verbal Judo" and when that doesn't work, learn regular judo

-Joseph Connors

3. Your favorite lines will be "no" and "ask your counselor." And when you first start, don't act like a bad ass, because you are not. And don't complain about your job already, it will really annoy the senior staff because you probably don't have anything to complain about yet. Also, a sense of humor will help you through a lot.

-Michael Christensen

4. Always do your job. Your job is to be a snoop...go through everything. The inmates' job is to deceive and deter you from finding something, but we get paid to do it. This job is stressful and grueling but remember if the stuff hits the fan be the stand-up person and have your fellow officers' back. They may not get yours, but at least you know you are that stand up officer

-Marina Smith

5. Get all the training you can. Ask questions if you don't know the answer, and sometimes even when you do. There are lots of different positions in corrections, learn as many of them as you can. Then when you find one you really like ask to be assigned to that position.

-John Wolf

6. Inmates are not your friends, therefore never (ever) speak to them as if they ever were or ever could be. I don't care if they are your grandparents. An inmate is an inmate is an inmate regardless of the crime or crimes they are in for.

-Lisa Laford Kerr

7. Keep a diary. The day-to-day encounters and activities will make great reading in your later years. No one will believe what you write, except those that have walked the walk.

-John Blomeke

8. Don't say a damn thing to a convict that is behind a door that you wouldn't say to his face unrestrained and out of his cell.

-Dale Todd

9. Listen to everything and then use common sense. Learn the games of both officers and inmates. And remember that to someone you are a role model, so act like it at all times. Good luck.

-Tomi Cummings

10. Put your game face on, leave your home life at home and leave the job at work.

- Richard L. Hoskins

Election Results 2011

The election results were revealed at the business lunch in Macon, GA on Wednesday, June 29, 2011. Once you reach the office of Third Vice President you automatically go up one level each year until you reach the office of President. Steve Coker was elected to the office of Third Vice President. Regional Representatives are elected for a two year term. The following contains a list of all board members not including the Executive Officers for 2011-2012:

Region one rep:	Derek Cochran - Bartow County S/O * Brent Upshaw - Bartow County S/O	<u>Appointed Staff</u> Cheryl Newberry- Secretary John Brandon Patterson- Parliamentarian Jesse Whitworth- Chaplain David Duvall -Historian Don Pinkard - Sergeant At Arms Beth Shafer - Editor Melinda Allen - Webmaster
Region two rep:	Tom Wilson- Forsyth County S/O * Carol Daves - Gilmer County S/O **	
Region three rep:	Christie Webb - Harris County S/O * Marty Reeves- Muscogee County S/O	
Region four rep:	Vacant Dixie Barbour -Chatham County S/O *	
Region five rep:	Frank Woods - Gwinnett County S/O Jerry Harrison -Gwinnett County S/O *	* Denotes newly elected for years 11/12. ** Appointed to replace vacancy
At large rep:	Bill Hallsworth- Georgia Sheriff's Association Karen Johnson- Cherokee County S/O *	
Treasurer	Evette McKenzie *	

It's time for GJA Awards Nominations !

Criteria

Officer of the Year

An award which recognizes the Correctional Officer/Deputy Sheriff involved in daily detention activities; one exhibiting exemplary work performance, spirit, service, and accomplishments which warrant the utmost recognition.

Detention Supervisor of the Year

An award presented to that supervisor who exhibits leadership ability and managerial skills in dealing with subordinates, and has contributed significantly toward upgrading overall detention operation.

GJA Meritorious Award

This award recognizes an individual who has made major contributions toward professionalizing detention operations, programs, or services; one who has demonstrated outstanding performances throughout the year or performed an exceptional deed which resulted in saving lives and/or protecting property.

Professional Service Award

Recognizes a professional service provider (i.e. health care provider, food service worker) who has contributed significantly toward the overall operation of the detention facility; one who has initiated implementation of new programs designed to improve existing services.

Civilian Award

An award given by the GJA President which best represents time and service given to the organization in the areas of membership, planning, organizational efforts, or any worthwhile cause in the name of the Georgia Jail Association

Detention Administrator of the Year

An award presented to an individual administrator for significant acts aimed at promoting the ideas and philosophy of the facility and upgrading standards for a positive change; i.e. availability of employee training; conformance to standards for adult detention facilities; and individual who has worked toward formulations and implementation of new programs; also for distinguished service over a period of years.

Training Officer of the Year

An award for excellence in peace officer training is presented to an individual to recognize their outstanding achievements and contributions within law enforcement training. The award encourages and fosters innovation, quality, and effectiveness.

**If you wish to nominate someone for an award, please send a letter to the GJA Awards Committee, P.O. Box 492553, Lawrenceville, Ga. 30049
DEADLINE for letters April 15th, 2012.**

Nomination time is here!

This is your opportunity to nominate the officers and members of the Board of Directors whom you want to manage your association. We encourage you to take a few minutes to fill this form out so we can have the best candidates for the job. GJA asks that you contact your nominee(s) and check to make sure they will be able to act as a Board Member for the Association if they are nominated. As a board member you are expected to attend bi-monthly board meetings. We look forward to many nominations for each position.

2012-2013 Nominations **Statewide**

I. FOR THE OFFICE OF THIRD VICE PRESIDENT
(One):

Contacted yes / no (please circle one)

II. FOR AT-LARGE REGION REPRESENTATIVE, STATEWIDE
(One):

Contacted yes / no (please circle one)

III. REGION REPRESENTATIVE:
(As Noted):

Please check which region your nomination is for:

- Region I (One two year Term)
- Region II (One two year Term)
- Region III (One two year Term)
- Region IV (One two year Term)
- Region V (One two year Term)

Contacted yes / no (please circle one)

Your nomination **must be postmarked no later than April 15, 2012**. Please indicate whether you have contacted your nominee(s) and ***made sure their Chief Executive Officer will allow them to attend board meetings.***

Mail to: Immediate Past President, **P O BOX 492553 Lawrenceville, GA. 30049**. Or fax to 770-619-6569.

Feel free to add additional information about your nominees if you so desire.

Please put your name below to validate your nomination.

Nominated by: _____

date: _____

In-Custody Death/Excited Delirium

Deputies periodically come into contact with individuals exhibiting bizarre behavior, as was the case Aug. 9th 2011 when police in Prince William Co. VA., were called to the scene of a medical emergency in which a 29 year old male was assaulting several rescue personnel. The individual's relatives originally called 911 because the subject was thought to be having a heart attack. He then began attacking rescue personnel and police were called to the scene. Upon the arrival of the officers, the subject leapt from the ambulance assaulting a relative and then charging one of the officers who subsequently deployed the Taser. The subject continued to be combative after the initial Taser deployment and a follow-up was given. The subject continued to struggle after the Taser deployments, until he suddenly became passive and his vitals began to plummet. He was pronounced dead at the hospital moments later.

This behavior is often a result of alcohol intoxication, the influence of drugs, mental illness, uncontrolled anger, or a combination of these factors. However, in some cases bizarre behavior may be associated with a serious medical condition called excited delirium, which in some instances, such as the case mentioned above, may be fatal. Experts believe that intense physical exertion, such as when a subject violently resists for prolonged periods, may increase the risk of death. The purpose of this training bulletin is to help Deputies (1) identify individuals who are possibly in a state of excited delirium, (2) manage the situation in a manner that minimizes the risk to all those involved, including the delirious individual, and (3) facilitate medical care for the individual as soon as practical. This training bulletin is intended to complement training the Department provides on excited delirium.

Recognizing Delirium

Delirium is a disturbance of consciousness that develops over a short period of time, usually hours to days, which is accompanied by a change in cognition (thoughts), and tends to fluctuate during the course of the day. The condition can be caused by several factors including, chronic drug use (particularly cocaine or methamphetamine abuse), substance withdrawal, and/or mental illness. The person's ability to focus, sustain, or shift attention is impaired, and he/she is easily distracted. Their speech may be rambling and incoherent, and it may be difficult or impossible to engage the person in conversation. The person may also be disoriented in regard to time and/or locations, misinterpret perceptions, and alternate between calm behavior and extreme agitation. Due to an elevated body temperature, many of these individuals remove one or more items of clothing, and they often appear impervious to pain. A person in an excited delirium state may also exhibit one or more of the following:

Agitation	Excitability	Paranoia	Hyperthermia (increased body temp)
Fear	Rage	Apathy	Unusual Strength and Pain Tolerance
Depression	Confusion	Shouting	Violence toward Objects
Hyperactive	Endurance	Sweating	Violence toward Others

A Deputy has neither the expertise nor the opportunity in these situations to diagnose the underlying cause or type of the delirium present. As a result, when a Deputy reasonably believes an individual may be in an excited delirium state, the individual is to be treated as if he/she is in a medical crisis and will require immediate medical attention.

The nature of delirium and its effects on the body are such that continued struggling may worsen the medical condition, and may result in the person's death in some instances. The Department recognizes that under some conditions it is necessary to subdue a person, even one suspected of suffering from excited delirium. It is possible for a person in this condition to die, even when Deputies take all reasonable precautions. When it becomes reasonably necessary to subdue a person who is believed to be in an excited delirium state, Deputies should attempt to minimize the length of the struggle and seek immediate medical attention for the person thereafter.

Incident management

Once a Deputy concludes that an individual may be in an excited delirium state, the incident shall be managed as a medical emergency, in addition to whatever other law enforcement responses may be required under the circumstances, including the use of reasonable force.

Deputies Roles

If a Deputy responds to an incident and concludes that the individual may be in an excited delirium state, the Deputy shall, as soon as possible, request EMS to respond if they were not initially dispatched to the incident. If the subject involved or others at the scene pose a potential threat, the Deputy shall designate a nearby safe location for EMS personnel to stage until the scene is secure.

If the person appears to be unarmed or does not appear to pose an immediate threat to the physical safety of Deputy(s) or other persons, or to themselves, the Deputy(s) should, if practical, contain the subject while maintaining a safe distance and remove others from the immediate area who might be harmed. In this situation, the Deputy(s) objective is to gain the person's voluntary cooperation. If the Deputy(s) determine it is appropriate to take the person into custody for their safety and/or for criminal conduct, one or more of the following tactics may be helpful in gaining the person's cooperation:

Continued on Page 9



APPLICATION OR RENEWAL FOR MEMBERSHIP

Please enroll me as a member. Enclosed is my annual GJA payment of \$15.00. Memberships are renewable June 1st of each year.

Date: _____

Name: _____ Rank: _____

Telephone: (_____) _____ Agency: _____

Mailing Address: _____

City _____ State _____ Zip _____

E-Mail Address: _____

Fax number: _____

Amount enclosed: _____

Sponsor's Name / Who introduced you to GJA? _____

Mail to:

GJA
P O Box 492553
Lawrenceville, GA 30049



2011 Award Winners were:

- Officer of the Year - Deputy Nina Lee
- Detention Supervisor of the Year Lieutenant Jeff Saatkamp
- Meritorious Service Award - Detention Officer Derrick Caudell
- Professional Service - Celia Brown
- Civilian of the Year - Rex McDonald
- Detention Administrator of the Year - Major Charles Cowart
- President's Award - Frank Sosebee
- Special Recognition- Bibb County Sheriff's Office - Sheriff Jerry Modena

IMPORTANT INFORMATION FOR JAIL ADMINISTRATORS AND JAIL SUPERVISORY STAFF From the Georgia Sheriff's Association

The **Georgia Sheriffs' Association** has developed a **Jail Management Division**. Their mission is to *increase communication* with jail officers, *enhance GSA jail technical services*, and provide specialized educational opportunities for jail staff within Georgia's 147 operational jails.

Every county is geographically located in one of nine regions in the state; each region has a representative that serves on the **Jail Management Advisory Committee**. The representative serves as a point of contact for questions/issues you may have concerning the operations of the jail. The **GSA Jail Services Division** will serve as the lead for technical assistance and questions that cannot be answered through the representatives. The GSA's Jail Management Advisory Committee identified a primary and secondary contact for each jail, thus creating the **Jail Management Division Directory** containing contact information.

Throughout the year, the Jail Management Division will disseminate information advising jailers of upcoming training opportunities, legal updates, and other topics of interest. For more information go to www.georgiasheriffs.org

JAIL ADMINISTRATOR TRAINING SEMINAR
Sheriffs, Jail Administrators, & Jail Supervisory Personnel
March 26 – 27, 2012
Coastal Georgia Center, Savannah

This 12-hour seminar will provide insight to sheriffs, jail administrators, and jail supervisory personnel in three distinct areas:

Policy & Procedure: Every jail must have management directives - policy and procedures- which specify the manner in which organizational activities are to be performed. Policy and procedures that are implemented and followed,

- * decrease liability
- * promote consistency and professionalism within the jail
- * provide a means to delegate responsibility
- * provide staff with direction and guidance, and
- * provide for ongoing training.

Disciplinary Procedures: The disciplinary process must be fair, systematic, consistent, and understood so that no person, staff or inmate may claim ignorance of the rules or bias in the procedure.

Grievance Procedures: The inmate grievance system is made available to all inmates to ensure the consistent, systematic and equitable review of inmate complaints. This training will provide you the opportunity to review your current grievance procedures and if necessary, revise your procedures to improve your jail operations.

JAIL MANAGEMENT TRAINING SEMINAR
Jail Operational Staff
March 27-29, 2012
Coastal Georgia Center, Savannah

This 12-hour seminar will provide jail staff with management techniques which will improve the operational effectiveness of all jail staff. Two distinct areas that will be covered are:

Social Networking: Does your jail have a social networking policy? Can policy restrict what officers post online? Can officers be banned from Facebook completely? Can social networking sites have positive uses such as internal affairs, hiring and firing, criminal investigations, and public relations?

Suicide Screening & Prevention: The leading cause of death in correctional institutions is suicide – of which most of these deaths can be prevented. However, suicide prevention is not easy. It takes planned and coordinated strategy that is comprehensive and proactive.

Please do not forget, if you have any information to put into the newsletter contact me at bshafer@houstoncountyga.org or by phone at 478-218-4921. We really need your input to help with the newsletter. You may include current events, promotions, training opportunities or any other appropriate material.

visit us on the web @

www.gjaonline.com

Congratulations

Dep. Pam Thurmond, Houston County Sheriff's Office, Detention on her recent retirement.



The Houston County Detention Center would also like to welcome new personnel, Ms. Liz Martin, Ms. Susan Crook, Deputies Fullington, Christian, and Allen. Welcome aboard!

Promotions

Promotions: Effective January 7, 2012 Gwinnett County

- D/S Martin Campbell promoted to Corporal
- Cpl. F. Cosme promoted to Sergeant
- Cpl. G. Ross promoted to Sergeant
- Cpl. Timothy Smith promoted to Sergeant



Continued from Page 4—In Custody Death/Excited Delirium

1. Attempt to “talk the person down.” Ideally, only one Deputy should engage the person in conversation. However, if the person is unresponsive or non-compliant with the first Deputy, attempts to communicate should be made by other Deputies present. The Deputies should project a calm and confident demeanor and speak in a conversational and non-confrontational manner. The statements should include reassurance and that the Deputy(s) is trying to help the person. Whenever possible, determine if the person can answer simple questions; this will give the Deputy(s) at the scene an idea of the level of coherence of the person.
2. Remember that the person’s mind may be racing, or he/she may be delusional, so statements and questions may need to be repeated several times. The person may also be fearful and extremely confused based on their psychological state, so Deputies should be patient. If the subject is contained and does not appear to pose a threat, there is no rush. It may take some time for the subject to calm down.
3. Attempt to have the individual sit down, which may have a calming effect.
4. Refrain from maintaining constant eye contact, as this may be interpreted as threatening.
5. If a family member or another person who has a rapport with the individual can safely participate, enlist his/her assistance in attempting to gain the individual’s cooperation.

If the person to be taken into custody is armed or combative or otherwise poses an immediate threat to the physical safety of deputies or to other persons, or to him or herself, Deputies shall employ that amount of force that is reasonable and necessary to protect themselves and others at the scene and to take the person into custody. To the extent practical; efforts should be made to minimize the intensity and duration of the subject’s resistance and to avoid engaging in a potentially prolonged struggle. If circumstances allow, it may be possible to limit the subject’s resistance by employing several officers simultaneously to restrain the subject quickly.

Once the subject is in custody and the scene is safe, EMS personnel may take over in the immediate care for the individual. Some individuals believed to be in an excited delirium state have gone into cardiac arrest shortly after a struggle ended. As a result, the person’s breathing should be monitored at all times and the person’s position adjusted so as to maximize their ability to breath more easily (e.g.; avoid lying on stomach and/or exerting excessive downward pressure on the upper torso). The person should be transported by ambulance to an emergency medical facility for evaluation and treatment.

(From August 2011 Training Bulletin—Gwinnett County)

Please forward your departmental news so we can put it in the newsletter. Contact Beth Shafer at bshafer@houstoncountyga.org or by phone at 478-218-4921

2012 Training Conference

June 24-June 28, 2012



Georgia Jail Association

This 5-day training conference will address current issues facing Georgia's Jails.

Training topics and times will be listed on the GJA website.

www.gjajonline.com

All instructors are law enforcement, legal, and medical professionals. They are from Georgia and around the nation. They will present informative and timely training vital to the Jails in Georgia.

Officers will receive P.O.S.T. credit for classes attended.

Board of Directors meeting will be held June 23, 2012 @ 6:00 PM

Schedule

Sunday, June 24

Check-In 8 AM-4 PM
Training 10 AM-5 PM
Cookout 6 PM

Monday, June 25

Vendor Show 8 AM
Golf Tournament 1 PM

Tuesday, June 26

Prayer Breakfast 7:30 AM
Training 9 AM-5 PM
Business Lunch 12:00 PM

Wednesday, June 27

Training 8 AM-5 PM

* Banquet attire is Dressy Casual

* Banquet 6:30 PM

Thursday, June 28

Training 9 AM - 2 PM

* Banquet attire is Business Casual

Brasstown Valley Resort

6321 Highway 76

Young Harris, Georgia 30582

(706) 379-9900

www.brasstownvalley.com

Room Rate \$129.00

Please contact the Brasstown Valley Resort directly for room reservation.

Conference Fees

Members \$125.00

Non-Members \$140.00

Meals included with registration fee: 1 breakfast, 1 lunch, and 2 dinners

Registration Form

In order to receive a guest pass for the events you must complete the event registration form. Please let us know if you plan to attend, the number of guest (s) you are bringing, their names and the amount enclosed.

Name: _____ Title: _____

Agency: _____

Address: _____

City: _____ State _____ Zip _____

Phone: _____ Fax: _____

E-mail address: _____

OKEY Number (Required for POST Credit) _____

Mail to:

GJA

P O BOX 492553

Lawrenceville, GA 30049

GJA CONFERENCE FEES	AMOUNT Enclosed
GJA Member \$125.00	
GJA Non-Member \$140.00	
GJA Member After May 30, 2012 \$140.00	
GJA Non-Member After May 30, 2012 \$155.00	
Guest Meal Tickets Allows admittance to everything except the Business Luncheon \$75.00 (Per Person)	Name of Guest (s): _____ _____
Total Enclosed	

If you have any questions about registration contact Melinda Allen at Gwinnett County Jail, 770-619-6405. Fax 770-619-6569

Supervision Tips

- 1. Ask employees how you can best support them in doing their job.** This ensures that you are doing your best job to help your employees do theirs.
- 2. Make sure that employees have all the information, resources and support they need to do their job.** It also demonstrates that you see yourself as [being] there to support them.
- 3. Give continuous feedback, both positive and constructive.** This helps the employee develop [professionally] and avoids surprises during performance reviews.
- 4. Provide opportunities for professional growth.** This lets employees know that you are in their corner.
- 5. Don't let employees know of your own job concerns or challenges or problems in your personal life.** This prevents employees from feeling that they have to take care of their boss. A good boss is perceived as competent and there to support his or her employees.
- 6. Create trust.** A good boss is a trusted boss. So, keep promises, follow through on commitments [and] never betray a confidence or talk about others in the organization, except in a favorable manner.
- 7. Show compassion.** Treat employees like they're people. Not employees, but people. If one of your direct reports had a death in the family or even a bad day, be human and compassionate.
- 8. Listen.** One of the best traits of a boss is someone who not only goes to the wall for their employees but who also listens to them. Sometimes team members just need to vent and get things off their chest. A good boss will listen.
- 9. Give frequent feedback.** Instead of waiting until an annual performance review to give feedback -- good or bad -- a sign of an excellent boss is proactive behavior. A fantastic boss will get the most out of his or her employees. Giving positive feedback and acknowledging a job well-done often results in more good work.
- 10. Understand your employees' jobs.** When you don't completely understand what your employees do or how they do it, it's more difficult to help them navigate their job if they need more resources. Plus, a good boss should go to bat for his or her employees. If they don't understand the magnitude of their direct reports' job responsibilities, this may be harder to do or convince the higher-ups of their worth.
- 11. Live and breathe by the company rules.** If you show up late, take long lunches or are not available at certain periods throughout the day, people notice. Rules aren't just for direct reports to abide by. A good boss will know that their behavior is to be emulated," she says. If the rules don't apply to them, who should they apply to? A true leader takes this very seriously.
- 12. Acknowledge your employees' work.** Recognize their performance. Even as employees go through a busy season or may be inundated with job sharing in this economy, a good [manager](#) will keep them motivated by putting wind in their sails and, more importantly, keep turnover low. If you have a good boss, you're golden, you won't want to leave. When you know your boss is on your side, it makes a difference in your productivity, morale and overall workplace happiness.



Georgia Jail Association
P.O. Box 492553
Lawrenceville, GA 30049

Training Updates:

If you are hosting a class at your agency please let us know and we will post it on the website and in the news letter. Please feel free to contact me at bshafer@houstoncountyga.org with newsletter information. I will be glad to let the other agencies know what you are doing at your agency.

Summer conference should be a good opportunity to meet and speak with your counterparts. Take advantage of this chance to pick up some excellent training in all aspects of the Detention world. Do you have a topic that you would like covered? Let me know.

Beth Shafer

Newsletter sponsored by:

